



MINUTES
 Monday, November 8, 2021
 6:00 pm – 7:30 pm
Virtual Meeting
 via Zoom

MEMBERS PRESENT	STAFF
David LaBarre	Courtney McLaughlin, Intake Specialist
Ellis Driver	Sharron Hinton, Interim Director
Stephanie Harrell	Melvyn Blackwell, Civil Rights Specialist
Dion Graham	Tamara Miles, Eviction Diversion Expediter
Allison Mahaley	
Samantha Beecham	
Ana Garcia Turner	

MEMBERS ABSENT
Frances Castillo (excused)
GUESTS

- I. **Call to Order** – *Frances Castillo, Chair*
 - A. *Commissioner and Co-chair, Stephanie Harrell*, called the meeting to order at 6:08 pm. Mr. Melvyn Blackwell introduced new HR&R staff and the Department’s interim Director to the HRC.
- II. **Minutes Approval** – *September 13, 2021*
 - A. Commissioner Ana Garcia-Turner inquired about approving the minutes from the September meeting. Commissioner Mahaley suggested the minutes be shared on the screen for HRC members to review. Mr. Blackwell shared the minutes on screen. Commissioner objected to a change to the *Members Present* and *Members Absent* sections. Commissioner Mahaley motioned for the minutes from the last HRC meeting to be approved with suggested edits. Commissioner Dion Graham seconded the motion. All were in favor of approving the minutes.
- III. **County Updates**
 - A. The new appointments of HR&R staff were the only updates reported.
- IV. **Executive Committee Report**
 - A. Committee members had nothing to report at this time.
- V. **2022 HRC Meeting Dates**
 - A. Commissioner Harrell initiated a discussion if HRC members were interested in changing the monthly meeting dates. Commissioner Allison Mahaley mentioned her past request,

idea, and recommendation to change HRC meeting dates/times. She explained how the current meeting date conflicts with Orange County School board meetings. Mr. Blackwell explained the Orange County Clerk's office request for HR&R staff to send the HRC 2022 schedule and meeting availability to the public. Commissioner David LaBarre echoed Commissioner Mahaley recommendation to change HRC meeting date/times. HRC members collectively agreed to continue to meet virtually going into the year 2022.

- B. Ms. Sharron Hinton suggested that if the HRC sends its new proposed meeting date to the clerk's office with enough lead-time for it to get on the County's calendar, then there should be no issue with changing the monthly meeting date. Commissioner Ana Garcia-Turner will send HRC members a doodle poll to determine the best date to meet monthly. Commissioner Garcia-Turner will work with Mr. Blackwell to for the doodle poll results.

VI. HRC Applications & Recommendations

- A. HRC members applicants their residential jurisdictions. Mr. Blackwell provided HRC members with the last update regarding applicants and their residential jurisdiction. He also reported that Ms. Stella Johnson has joined another board, and is no longer interested in joining the HRC. HRC members decided. Mr. Blackwell reported there were four seats available on the HRC. Commissioner Garcia-Turner motioned to table this agenda item until the next meeting. Commissioner Graham seconded the motion. All were in favor of the motion.
- B. HRC members discussed the possibilities of having to be able to review applications on a shared drive (i.e. google drive). Ms. Hinton advised that HRC sharing and reviewing applications online should be allowed if HRC members are not discussing applications. She will or HR&R staff will verify what is allowed and report to the HRC.

VII. Terms & Re-Appointments

- A. Commissioner Harrell reported a message from Commissioner Francis Castillo regarding her wishes for reappointment as an HRC member. Commissioner Mahaley motioned for Commissioner Castillo to be reappointed. Commissioner LaBarre seconded the motion. All were in favor of the motion, and the motion passed.

VIII. HRC Events & Committee Reports

- A. Committee Reports
 - 1. Commissioner Harrell provided Communication Committee updates. She shared their plan for members to make social media post concerning trauma for November 2021. Each member of the sub-committee will post on the HRC's social media page. Commissioner Driver will post resources for the queer community related to mental health and crisis management. Commissioner Castillo's post topic will be race and trauma. Commissioner LaBarre's post will be resources for children concerning child-based trauma. Commissioner Harrell's post will be concerning trauma and health care workers.
 - 2. Commissioner Graham provided Board Diversity Committee updates. He explained how after analyzing the aggregate data based on the boards, it appears they match eh demographics of the county. Commissioner Graham suggested the committee's next steps are to determine how diverse the advisory boards are, and getting data on a board level may tell a story on

advisory board diversity. He also suggested how evaluating all applicants and their demographic may enable the possibility to direct applicants to boards who require a perspective or lack thereof regarding diversity.

3. Commissioner Mahaley and Commissioner Driver reported out with updates. The event was postponed to January 2022. They have been looking for someone to facilitate the conversation. The Communication Committee will assist with promotion when a date is confirmed.
4. Commissioner Harrell read a message from Commissioner Castillo Regarding Pauli Murray Award Committee updates. The Pauli Murray committee will meet later this month. They will have a status update on the program, publicity and application process at the next HRC meeting.

IX. Other Business/Announcement/Upcoming Events

- A. Commissioner Mahaley shared a community read at Flyleaf Books November 12, 2021 with the Orange County Community Remembrance Coalition.

X. Adjourn

- A. Commissioner Harrell adjourned the meeting.
- B. NEXT VIRTUAL MEETING: October 13, 2021, call-in info to come