

**2017-2022 Master
Aging Plan Work
Group:
Meeting 3**

**Civic Participation
and Employment**



**Orange County
Department on Aging**
Master Aging Plan

Agenda

- Introduction
- Where are we in the process?
- Whole group discussion
- Wrap-up

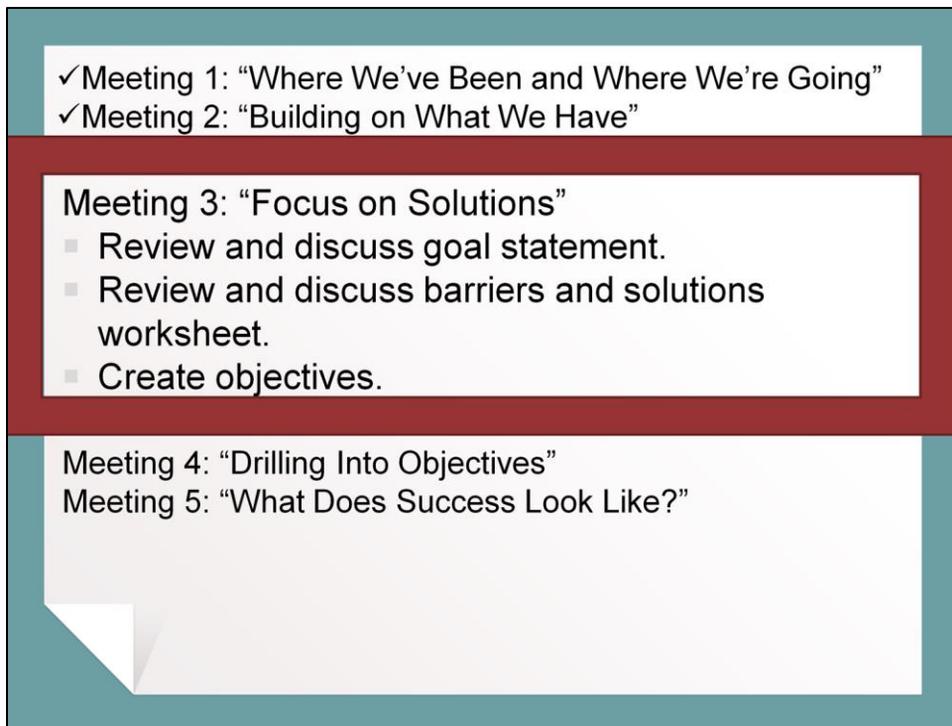
Here's what we're going to be doing today:

- We are first going to take a look at the work we have already done and look forward to our upcoming meetings.
- We are going to stay together this week to discuss the key issues we have already identified, create objectives, and finalize our goal statement.

Discussion Ground Rules

- There are no bad ideas or solutions.
- Participate! We want to hear from everyone.
- Listen respectfully to others.
- Mind the allotted time on the agenda.
- Use plain language (limit acronyms and jargon).
- Assume best intentions.

Overview of discussion ground rules



What have we done so far? We started our time together thinking about what we have already done in Orange County to promote civic participation and employment and what areas we wanted to focus on moving forward. During our last meeting, we talked more about what is already available and brainstormed other possible programs or resources for each “focus area”. We also drafted our goal statement. For homework, we asked you all to be thinking about barriers and facilitators of success for these things strategies.

This week we’re going to talk more about these barriers and facilitators of success and create objectives based on what we talk about. Each work group will have 3 to 5 objectives under their goal statement, and within those objectives we will have strategies and performance indicators so that we know how to and whether or not we have reached our objectives.

Goal

Connect older adults who seek volunteer or paid employment positions with supported opportunities in Orange County by raising awareness of present resources and creating new ones.

This is the goal our team drafted based on your feedback. We want to know if this resonates with you, but also want you to be aware that the goal statement, objectives, and other items we come up with may change in language before the end of this process. We want to ensure that the final version encompasses the spirit of what you all say, but do not want you to get too tied up in specific language or wording.

Whole Group Discussion

- Review barriers and solutions (based on notes from previous meetings and homework)
 - How can we make these solutions more detailed and specific? Consider by when, by how much, how?
 - How can we address barriers and create effective solutions?
 - Are there barriers or solutions missing?
- Create objectives
- Review whole sheet
 - How satisfied are you with this list?

Based on notes from our last meeting and homework

- Review barriers and solutions and flesh out ideas. For example, if cost was a barrier, is seeking specific funding a solution we should add to the list? How can we detail our list of proposed solutions (ex: how many classes should we add? Per topic, per month?)
- Organize our ideas – do any themes emerge? Can we create objectives from these themes?
- Review whole list.

Thank You!

- Look for an email in the next few days with:
 - The notes from this meeting;
 - Copy of PowerPoint slides; and
 - Asking if you need any help with resources or research.

**Next Meeting: Wednesday, March 8
from 4:00-6:00 p.m. at the Seymour
Center**