

Meeting Notes
Family Success Alliance Council Meeting
Monday, October 17, 2016
Whitted Commissioner's Meeting Room

In attendance:

Council: Sheldon Lanier, Debra Farrington, Nancy Coston, Liska Lackey, Angela Wilcox, Penny Rich, Damon Seils, Colleen Bridger, Bernadette Pelissier, Jenn Weaver, Cordelia Heaney, Mack Koonce, Alicia Jones (Audrey Spencer-Horsley), Kristen Lavergne, Aviva Scully, Jenifer Della Valle, Delores Bailey, Maria Palmer, Luke Smith

Absent: Katrina Solomon, Charles Blackwood, Alice Denson, Miguel Munoz, Sharon Freeland, Jake Henry, Alice Denson, Annette Stone

Staff: Melvyn Blackwell, Meredith McMonigle, Alizarina Rojas, Mariela Hernandez, Kenyatta Clark, Coby Austin, Juliet Sheridan, Allison Young, Stacy Shelp,

Guest: Rose Byrnes, Roslyn Moffett, Evelyn Perez

Welcome, New Members and Key Organizational Updates

Liska L. began the meeting with a welcome. She welcomed and noted the new members to the Council. She invited all members to introduce themselves.

Liska announced funder meetings coming up in the near future. On October 25, 2016, there will be a meeting with NC Funders, and on November 2, 2016, there is a meeting with Kenan Trust. Updates on those meetings will be given at the next Council meeting.

Coby announced that an FSA team of seven people will be attending a collective impact conference in San Antonio TX, next week.

Racial Equity Mini Training

Sheldon led the council in a mini training to promote and incorporate racial equity in the work of the FSA. He explained how CHCCS incorporates racial equity in their practices. During his presentation, he led the Council in equity group exercises and discussions. Some of the feedback that was received from the Council was as follows:

- Have equity questions in place as screeners for possible FSA grants
- Have equity questions as a bases for school innovation grants
- (If teacher/administrators are afraid of minorities) Racial equity training amongst teachers and administrators
- United Way is working with Open Source on racial equity. All United Way leadership and executive positions are going through extensive equity trainings.
- Things need to change in CHCCS, from the top down, in order to close the inequitable achievement gap. The relationships between CHCCS teachers need to be better (lack of equity lens may be root)

Liska closed discussions noting that the Council will continue to learn and have conversations on how the FSA can reflect racial equity in the work.

Five Year Budget Projections

Coby provided a FSA five year budget presentation to the Council. She explained that she plans to deliver this presentation for the Board of County Commissioners. She encouraged the Council to provide feedback and/or reflections. Council members provided questions, comments, suggestions. The Council suggested that there be a slide that breaks down the funding (separately), that FSA expect over the next 5 years. Bernadette explained that this breakdown may be clearer to County Commissioners. Coby will continue to work on this presentation while taking comments and suggestions from the Council in consideration.

Council Business

Liska reported that recruitment for a vice chair is still in process.

Liska announced that a Council member nominated a member of the navigator team for a Hometown hero award. She encouraged members to nominate a fellow Council member.

Liska reminded Council members to complete meeting evaluation forms