

The Road to Medicare: Planning Your Drive



Toward 65

It is very important for everyone becoming eligible for Medicare to get accurate information about coverage and delivery options, including supplemental health insurance, Medicare health plans and prescription drug coverage. Attention to these issues will help you avoid serious and costly problems later. This fact sheet will help you map your journey to Medicare highlighting roadblocks and warning signs along the way.

Some road signs you need to watch out for are:

- **Caution: Slippery Road Ahead** — Ways to prepare for Medicare
- **Green Light: Enrollment** — When and how you need to enroll in Medicare
- **Detour: Working Past 65** — Information for beneficiaries who plan to work beyond age 65
- **Which Way to Supplemental Coverage?** — Choices in health insurance to supplement Medicare
- **Stop: Get Help** — Resources for further information and assistance on the road to Medicare

The Seniors' Health Insurance Information Program (SHIIP), a division of the North Carolina Department of Insurance, is available for additional guidance and information at any turn of the road. Contact SHIIP at 855-408-1212 or ncshiiip@ncdoi.gov. Trained SHIIP volunteer counselors are also available in every county in North Carolina to help with your specific situation. The SHIIP Web site, www.ncshiiip.com, also provides information and publications to assist you.

Caution: Slippery Road Ahead

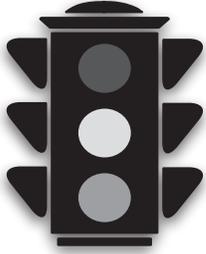
Several months before turning 65 you should begin to learn more about Medicare and how it relates to your circumstances. For example:

- If you or your spouse have paid into the Social Security System for 10 or more years, you are eligible for premium-free Medicare Part A (Hospital Insurance) at age 65. If you have paid in fewer than 10 years, you can buy Medicare Part A coverage. Everyone pays a premium for Medicare Part B (Medical Insurance).
- If you have been on Medicare due to disability, you have a brand new six-month Open Enrollment Period for purchasing Medicare supplemental insurance when you turn 65.
- Talk to your employer's benefits officer and ask for any information about company health insurance after age 65. If you have an employer group health plan (EGHP) that will continue to pay secondary after you become eligible for Medicare, study the benefits booklet to find out the cost and benefits of the plan. You will then need to decide if you should keep your EGHP as secondary to Medicare or if you need to drop your EGHP and purchase a Medicare supplement or join a Medicare Advantage plan. If your EGHP has drug benefits, make sure they are as good as or better than Medicare Part D.
- **If you will not be covered by an EGHP plan that will pay secondary to Medicare**, begin to investigate other health insurance options — either an individual Medicare supplement policy (Medigap) or a Medicare Advantage plan. SHIIP can provide information about the Medicare supplement plans, Medicare Advantage (Medicare Part C) plans and Medicare Prescription Drug Plan (Medicare Part D) options available in North Carolina.



- Learn more about what Medicare will and will not cover. Get a copy of the *Medicare & You Handbook* or *The Guide to Health Insurance for People with Medicare* from Medicare or from SHIIP. Understanding what Medicare covers and does not cover will give you some idea of the health care costs you may incur.
- As a new Medicare beneficiary you are entitled to a one-time Welcome to Medicare Wellness Physical within twelve months of the day your Medicare Part B becomes effective.

Green Light: Enrollment



Automatic Enrollment

If you are already receiving Social Security benefits, Railroad Retirement benefits, or Federal Retiree benefits, your enrollment in Medicare is automatic. Your Medicare card should arrive in the mail shortly before your 65th birthday. Check the card when you receive it to verify that you are entitled to both Medicare Parts A and B.

Initial Enrollment

If you are not eligible for Automatic Enrollment, contact the Social Security Administration at **800-772-1213** or **enroll online at www.socialsecurity.gov**, or visit the nearest office to enroll in Medicare Part A and Medicare Part B. You have a seven-month window in which to enroll in Medicare without incurring a penalty.

Initial Enrollment Period (seven months)

Three months before 65th birthday	Birthday month	First month after 65th birthday	Two to three months after 65th birthday
Enroll here and your Medicare is effective the first day of your birth month.	Enroll here and your Medicare effective date will be delayed until the first day of the month following the month you actually enrolled.	Enroll here and your Medicare effective date will be delayed until the first day of the second month following the month you actually enrolled.	Enroll here and your Medicare effective date will be delayed until the first day of the third month following the month you actually enrolled.

During this Initial Enrollment Period, you will also have the option to enroll in a Medicare Prescription Drug Plan (PDP) available under Medicare Part D. Enrollment in a Medicare PDP is strictly voluntary. These plans are offered by private insurance companies approved by Medicare, and Medicare helps pay for the coverage. Information about what PDPs are available in North Carolina is available from SHIIP (**855-408-1212** or **www.ncshiip.com**). If you fail to enroll in a Medicare PDP during your Initial Enrollment Period and you do not have equal or better coverage through an EGHP, you will incur a 1 percent penalty for each month that you are late enrolling, and you will only be allowed to enroll during the Oct. 15 through Dec. 7 Annual Election Period.

General Enrollment

If you do not enroll in Medicare Parts A and B during your seven-month window of eligibility, you cannot enroll until the General Enrollment Period, which is January 1 through March 31 each year (unless you are entitled to Special Enrollment – see next page). Your Medicare eligibility will not begin until the following July 1. Your monthly Medicare Part B premium will increase to include a permanent 10 percent penalty for each year of delayed enrollment (unless you are eligible for Special Enrollment).

General Enrollment Period for Medicare Parts A & B (Every year)

January 1 — March 31	April 1 — June 30	July 1
Enroll here	No Medicare coverage	Medicare coverage begins with a penalty



Detour: Working Past 65 (Special Enrollment)

If you or your spouse are actively working at age 65, are covered by an employer's group health plan (EGHP) and the company has 20 or more employees, you may be able to delay Medicare Part B coverage without penalty. You will still be eligible for Part A without paying a premium (as long as you or your spouse has 40 credits of work).

- Talk to your employer's benefits officer and ask for information about company health insurance options for people who continue working past their 65th birthday. Ask specifically how many hours you must work to keep your health insurance plan and whether the EGHP will be "**primary**" or "**secondary**" coverage to Medicare. Carefully study the company's current benefit booklet to determine cost and benefits of the plan.
- If your EGHP is **primary** to Medicare, you do not have to enroll in Medicare Part B at this time. You will need to enroll in Medicare Part B within eight months of the EGHP's termination of coverage or when it stops being primary. If your EGHP will be **secondary** to Medicare despite active employment, you must enroll in Medicare Part B during the seven-month Initial Enrollment Period to avoid future penalties. If you voluntarily disenroll from your EGHP before terminating your employment, you could lose any EGHP benefits when you retire.
- Contact the Social Security Administration at **800-772-1213** or **www.socialsecurity.gov** or the nearest Social Security Administration office to confirm that you have enrolled in Medicare Part A (Hospital Insurance).
- Give written notice to your company of your intention to continue working after age 65. When you decide to stop working, notify the Social Security Administration immediately. It is also advisable to notify the Social Security Administration that you or your spouse, if covered under your EGHP, will continue to work beyond age 65.



Which Way to Supplemental Coverage?

Medicare is a major medical plan that provides a basic foundation of benefits. However, it does not pay 100 percent of all medical bills. Medicare beneficiaries are responsible for premiums, deductibles, and coinsurance. These amounts can be significant. Because of these costs, most beneficiaries need some kind of plan, policy or program to fill in the "gaps."

Medicare Supplement Insurance

Medicare supplement plans are one health insurance option for people with Medicare. There are standardized Medicare supplement insurance plans available that are designed to fill the gaps left by Original Medicare (Parts A and B). These are sold by private insurance companies as individual insurance policies and are regulated by the Department of Insurance. After age 65 and for the first six months of eligibility for Medicare Part B, beneficiaries have an Open Enrollment Period and are guaranteed the ability to buy any of these plans from any company that sells them. Companies cannot deny coverage or charge more for current or past health problems. If you fail to apply for a Medicare supplement within your Open Enrollment Period, you may lose the right to purchase a Medicare supplement policy without regard to your health. Information about the Medicare supplement plans sold in North Carolina is available from SHIP (**855-408-1212** or **www.ncship.com**).

Medicare Prescription Drug Coverage (Medicare Part D)

The Medicare Prescription Drug Plans (PDPs) are sold by private insurance companies approved by Medicare. All people new to Medicare have a seven-month window to enroll in a PDP – three months before, the month of and three months after their Medicare becomes effective. The month you enroll affects the PDP's effective date. All people with Medicare are eligible to enroll in a PDP; however, unless you are new to Medicare or are entitled to a Special Enrollment Period, you must enroll or change plans during the Annual Election Period, **Oct. 15 through Dec. 7**. There is a monthly premium for these plans. If you have limited income and assets/resources, assistance is available to help pay premiums, deductibles and co-payments. You may be entitled to Low-Income Subsidy Assistance (LIS) or "Extra Help" through the Social Security Administration (**800-772-1213** or **www.socialsecurity.gov**).

Employer or Military Retiree Coverage

If you or your spouse has an Employer Group Health Plan (EGHP) as retiree health coverage from an employer or the military (TRICARE for Life), you may not need additional insurance. Review the EGHP's costs and benefits and contact your employer benefit representative or SHIIP to learn how your coverage works with Medicare.

Medicaid or Medicare Savings Programs

Medicare beneficiaries with low income or very high medical costs may be eligible to receive assistance from the Medicaid program. There are also Medicare Savings Programs for other low-income beneficiaries that may help pay for Medicare premiums, deductibles, and coinsurance. There are specified income and resources limits for both programs. Contact your local county Department of Social Services or SHIIP to apply for one of these programs.



Other Medicare Insurance Options

Medicare Advantage (Medicare Part C)

Medicare Advantage plans are another health insurance option for Medicare beneficiaries. Medicare Advantage plans (HMOs, PPOs, SNPs and/or PFFS) are available in our state and provide all Medicare Part A and Part B benefits and possibly some extra benefits. Members may be required to utilize a network or group of preferred providers. Check with your doctors and hospital to see if they accept the insurance plan you are considering joining. All plan options may not be available in the county in which you reside. If you join a Medicare Advantage Plan, you are in the Medicare Program but receive your Medicare benefits from the private carrier. You are no longer enrolled in Original Medicare. Information about Medicare Advantage plans in North Carolina is available from SHIIP (**855-408-1212 or www.ncshiip.com**). You may enroll in a Medicare Advantage plan during your Initial Enrollment Period (see page 2) or during the Annual Election Period from **Oct. 15 through Dec. 7**.



Stop: To Get Help

Seniors' Health Insurance Information Program (SHIIP)

855-408-1212 or www.ncshiip.com

N.C. Department of Insurance · Wayne Goodwin, Commissioner



The Seniors' Health Insurance Information Program (SHIIP), a division of the N.C. Department of Insurance, offers free, objective information about Medicare, Medicare Advantage plans, Medicare claims, Medicare supplement insurance, Medicare Prescription Drug Plans, fraud and abuse prevention and long-term care insurance. Trained SHIIP volunteer counselors are available for one-on-one counseling in every county in the state.

Medicare • 800-633-4227 or www.medicare.gov

Medicare provides information 24 hours a day, seven days a week about eligibility, enrollment and coverage.

Social Security Administration • 800-772-1213 or www.socialsecurity.gov

Contact the Social Security Administration to enroll in Medicare or to request a replacement Medicare card.

Employer Benefits Representative

See your representative for information about Employer Group Health Plan coverage.

Your local Department of Social Services (DSS)

County DSS offices have information about Medicaid and Medicare Savings Program eligibility and applications. These numbers are listed in the blue pages of the phone book.

TRICARE for Life • 877-TRICARE (877-874-2273) or www.tricare.mil

TRICARE for Life representatives can assist military retirees with questions on eligibility and coverage.