



Meeting Notes
Family Success Alliance Council Meeting
Monday, August 19th, 2019
Whitted

In attendance:

Council: Ric Bruton, Nancy Coston, Rani Dasi, Jackie Jenks, Liska Lackey, Annette Stone, Mark Marcoplos, Renée Price, Robin Pulver, Rachel Schaevitz, Sammy Slade, Michael Steiner, Jen Della Valle, Jen Weaver, Michele Woodson

Absent: Delores Bailey, Charlos S. Banks, Charles Blackwood, Alice Denson, Martha Durhal, Rev. Sharon Freeland, Eric Guckian, Sherrill Hampton, Cordelia Heaney, Beatrice Parker, Aviva Scully, Luke Smith, Brenda Stephens, Quintana Stewart, Sarah Viñas,

Staff: Erika Cervantes, Antonia Cortes, Jena Dolby, Dominika Gazdzinska, Mariela Hernandez, Meredith McMonigle, Rhonda Morales, Dana Crews

Guests: Emily Bivins

Welcome and Introductions

Jenn Weaver began the meeting by welcoming everyone at the table, everyone went around and introduced themselves. Consent Agenda Approval – similar to the June meeting due to the quorum not being met, motion to approve made by **Jenn Weaver** and second by **Renée Price**, all in favor. Jen announced that Beatrice Parker has been chosen for the Advisory Council Chair, and Michelle Woodson for the Advisory Council Co-Chair. Motion to approve made by **Nancy Coston**, and second by **Ric Bruton**. All in favor.

Approval of previous meeting minutes for posting on FSA Website – motion to approve made by **Ric Bruton** and second by **Rachel Schaevitz**. As a reminder, FSA would like to start posting Advisory Council Meeting Minutes on our website to ensure that the community and our partners stay informed on the decision making.

Innovation Grant Reports

Emily Bivins presented on behalf of Frank Porter Graham Bilingüe Elementary School, this past summer school used the innovation grant to focus on summer programming, they were able to support artists visiting from Puerto Rico, who focused on voice, resilience and social justice through the visual and performing arts. Children created abstract self-portraits, made connections between themselves and the community through a large tree, composed and performing several drumming sections and learned and performed various dances about self and community. The program included 5 teachers, 5 teacher's assistants. In total 134 families were served. In partnership with Town of Chapel Hill, school was able to provide transportation for children, as well as after-school programming. Both summer and after-school programs focused on exploring topics in Identity, Diversity & Racism, exploring how we fit in the community with culture and language and what we feel on the inside. At the end of the summer,



children created a public service announcement focusing on anti-racism, where students took an example of an historic event that happened and explained how that was wrong and how they would see things improve in the future.

Follow-up Question:

Council: Is there anything you learned from the camp that you will take back to the school year?

Presenter: *Misconception about young children being too young and not being ready to talk about the race. That is not true, children at all ages are ready, you just need the right approach.*

Council: What was the engagement like in different race groups among students?

Presenter: *Engagement in students of color was high, we had a higher engagement rate during this summer camp, then we usually do during the school year and it was great*

Council: What curriculum did you use or did you create your own?

Presenter: We formed a group of several school administrators and teachers and created our own curriculum, we wanted to make sure that children are aware that no matter how do we look on the outside, on the inside we are all the same.

This is the first example, where a school took their summer camp grant and created their own curriculum for students. *At the next Advisory Council Meeting, we should have A.L Standback present their innovation grant report.*

Strategic Plan Implementation

Phase I Expansion: serving families that live in zone but don't necessary attend zone schools – when FSA program started we had limited number of spots, so we only worked with families who live in the zones and attend zone schools. As we are planning to expand, we want to work with students in the whole zone, no matter what school they attend. We have roughly \$8,500 to provide to each school district for programs that schools can offer to FSA children, therefore it may be that students will attend other schools that may not necessarily get that extra funding.

How do you address the capacity issue?

We are working on modifying Family Empower Model, we will be working with families based on high and low touch – depending on their need and the idea is that we will be able to rotate some of those families that are low-touch out. Additional assessment will be completed that will define which tier family fits in. Mariela stated that so far, she has done 16 of those assessments – she found out that 8 of her families are high-touch and 8 were low-touch, and out of those 8 low-touch families – 3 of them are very low touch that they are able to go on their own but they are mindful that they can call anytime if needed help. Mariela also mentioned that she supports her families, and makes sure they are aware of their due-dates and know what they need to do and where to go, so this whole new plan is helping them understand what their responsibilities are.

Renée Price wondered if FSA has done an estimate of what it would cost to expand the program into the whole county? Such estimate has not been completed. The Health Director, Quintana Stewart shares the vision of being able to serve families county-wide. However, it is one thing talking about the budget and another if the schools are not receptive of the program.



So what percentage of the county is Family Success Alliance serving? – Unknown, The point of the question is that FSA helps a very small percentage of the county and expanding through 100% will be a lot to do at once. Thinking about how many navigators we started with versus how many we currently have just to serve 2 zones. This will really need a lot of work and planning and budget.

Now the navigators are officially on the county payroll. As of September 2019, we will have 9 full-time navigators. We are planning to have 4 navigators working in each zone and the 9th navigator to focus on family connections, that would work with families who are not in eligible for the navigator program.

Motion to approve Phase I Expansion: Zone- Based Recruitment made by **Mark Marcoplos** and second by **Nancy Coston**

Strategic Plan Strategy: Family Empowerment model & Partner Network.

FSA is working strongly on connecting partners across zones, example: Skajaja connecting with Orange County Schools. We as part of Family Success Alliance coordinate a partner network where we meet on monthly bases and share resources, we recently made some changes and from 10 partners we went to 16+, partners meet together and discuss updates and connections. Council has requested that a list of FSA Current Partner List be send out.

Council Business

Meeting Schedule – February 17th – President’s Day – would this be a conflict? – Motion to approve the calendar made by Rani Dasi, second by Réene Price.

5 Year Celebration – we have invited our families and partners and would like to invite the Advisory Council to join us and celebrate the accomplishments of FSA.

Please don’t forget to complete evaluations.