



Meeting Notes
Family Success Alliance Council Meeting
Monday, October 15, 2018
Whitted Building

In attendance:

Council: Delores Bailey, Ric Bruton, Nancy Coston, Martha Durhal, Cordelia Heaney, Jackie Jenks, Latoya Manning, Mark Marcoplos, Beatrice Parker, Robin Pulver, Rachel Schaevitz, Aviva Scully, Sammy Slade, Luke Smith, Quintana Stewart, Jen Della Valle, Jenn Weaver, Michele Woodson

Absent: Charlos S. Banks, Charles Blackwood, Mia Burroughs, Rani Dasi, Alice Denson, Rev. Sharon Freeland, Eric Guckian, Sherrill Hampton, Liska Lackey, Michael Steiner, Annette Lafferty

Staff: Coby J. Austin, Angela Clapp, Antonia Cortes Sanchez, LaKaya Craig, Jena Dolby, Dominika Gazdzinska, Mariela Hernandez, Meredith McMonigle, Rhonda Morales, Ling Oy, Kristin Prelipp, Juliet Sheridan, Claudia Yerena, Jess Clark

Guests: Tremaine Riley

Welcome and Introductions

Jenn Weaver began the meeting with a welcome. We welcomed a new council member – Latoya Manning, new Zone 4 Parent Representative. She opted to observe the meeting and will participate next time. The Council reviewed the consent agenda. Motion to approve agenda made by Aviva Scully, second by Jen Della Valle. Congratulations to Mariela and thank you to Beatrice Parker, Coby Austin Donna King and Delores Bailey for organizing the baby shower.

Innovation Grant Update:

Aviva Scully from A.L Stanback shared how grateful the school is to FSA for the grant. The school was able to implement community-building circles in many of their classrooms last school year. Community building circles are the backbone of restorative practices – moving away from punitive approach to restorative practice. Instead of sending a child to In-School Suspension (ISS), focus on how can we repair the harm? They give student a chance to reflect on their action and own it. Data reflecting the impact was included in the Council packet; they collected data by interviewing students and teachers and by building relationship between students and teachers.

Update: Governance work group reviewed a total of four applications for the next round of Innovation grants, including 2 from each zone. All applications shared a theme of racial equity work or trauma-informed work.

The Advisory Council was introduces to the four newest navigators: LaKaya Craig, Ling Oy, Jena Dolby and Rhonda Morales.



Strategic Plan – Final Review and Vote

Last meeting the Council reviewed the high level strategic vision and mission, and at this meeting they focused on the specific metrics for success. The Council also reviewed the demographics of the four elementary schools where FSA is currently working and compared FSA demographics to schools demographics for children who receive free or reduced-price lunches. Zone 4 over-represents Black or African American population and under-represents Hispanic or Latino families. Zone 6 – slightly over-represents Southeast Asian population and under-represents White and Black or African American population. Demographics only look at the Zone schools and not residents within the geographic areas covered by the whole zone. Based on an analysis of the demographics, the Council recommended adding a specific strategy to the Strategic Plan to build relationships with and enroll more African-American/Black families.

Coby shared that FSA hosted a Public Loopback Session on September 24 with 40 people participating, including community members and partners. FSA also did one-on-one meetings with Advisory Council members and other key stakeholders. Some updates that have been made to the plan, with respect to the outcomes, include: moved the “College and career outcome” outcome to the long-term future goals, rather than one of the goals that we expect to achieve in the next three years. We also modified some of the metrics to be more culturally appropriate, such as adjusting the school readiness metric from focusing on “age-appropriateness” to “developmentally-appropriateness” readiness. The plan also includes working to expand reach and impact of FSA, which is done in part through evolving the navigator program into the family-empowerment model, which includes low-touch and peer support ways of engaging with families. Coby shared that United Way has extended their funding to the end of April, and send out a Request for Proposals in mid-January with application due in March. Currently, FSA is planning to maintain the cohort model by enrolling a new cohort of kindergarteners each year, without expanding navigators to work with kids 0-5, since there are other similar supports in those early years, like Early Head Start.

The Council unanimously approved the FSA Strategic Plan, with the addition of a strategy to increase reach and impact among African American/Black families and with the addition of metrics related to discipline for older elementary students.

Delores agreed to be a part of a work group to spearhead the outreach to African-American and Black communities.

Implementation Planning- Accountability to the Community –This portion of the agenda was postponed to December.

Council Business – Please fill out the worksheet and evaluation form. Meeting concluded.